

ASTOR ENERJİ A.Ş. CORPORATE SOCIAL RESPONSIBILITY POLICY

Astor Enerji considers social responsibility as a fundamental and unchanging element of its management approach. In this context, we expect all business units to conduct their activities with a sense of responsibility, considering their economic, social, and environmental impacts. Our social responsibility approach and priorities are determined with a focus on what is best for society and the environment.

We strive to take a leading role in initiatives that promote democracy, human rights, and environmental protection.

The fundamental principles we uphold in our corporate social responsibility practices are as follows:

- We do not tolerate discrimination within the organization based on language, race, color, gender, political opinion, belief, religion, sect, age, physical disability, or similar factors.
- We foster a collaborative, positive, and harmonious work environment, preventing conflicts and ensuring that individuals with different beliefs, thoughts, and perspectives can work together effectively.
- We implement healthy living programs to contribute to the well-being of our employees, recognizing that their health is a key factor in leading a quality and successful life.
- Our employees are our most valuable asset, and ensuring their safety and well-being is our top priority.
- We fulfill our social and environmental responsibilities in all regions where we operate by working in collaboration with our shareholders, employees, public institutions, non-governmental organizations, and other stakeholders.
- We are committed to treating our employees fairly and ethically, ensuring a non-discriminatory, safe, and healthy work environment. We support their personal development and strive to maintain a balance between work and personal life.
- We are responsible for identifying and implementing all necessary improvements and development initiatives to minimize the environmental impact of our operations.
- We encourage our employees to voluntarily participate in social activities that align with our social responsibility values.
- We strive to ensure that all our business partners, particularly our suppliers, adhere to Astor Enerji's social responsibility standards by developing and implementing appropriate approaches.
- We act with sensitivity to the traditions and cultures of the countries where we operate.
- We encourage our company to align with international standards and obtain relevant certifications for our practices.

We recognize the success of corporate social responsibility initiatives as an important criterion in evaluating corporate performance. All principles outlined in this policy document are implemented through the necessary regulations, and their effectiveness is monitored by relevant departments.

This policy document has been prepared as a clear commitment from Astor Enerji to fulfill all its responsibilities for a better world and future and to share this commitment with our employees, shareholders, and all other stakeholders.

