

ASTOR ENERJİ A.Ş. ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Astor Enerji upholds transparency, integrity, and ethical values at every stage of its operations. In this regard, the company adopts the following principles:

- Maintains a zero-tolerance approach to bribery, corruption, conflicts of interest, and unethical behavior, fostering a corporate culture aligned with these principles.
- Expects all employees, business partners, and suppliers to strictly adhere to ethical standards and legal regulations.
- Conducts regular training sessions and provides necessary information to raise awareness among employees and business partners about anti-bribery and anti-corruption practices.
- Manages all business processes, contracts, and decision-making mechanisms transparently, implementing robust control mechanisms to minimize the risk of misconduct.
- Offers a secure whistleblowing system to encourage reporting of suspected bribery or corruption and ensures that all reports are handled with confidentiality.
- Thoroughly investigates identified ethical violations and corruption cases, enforces necessary sanctions, and cooperates with legal authorities when required.

Astor Enerji is committed to maintaining ethical standards in all business operations, ensuring a trustworthy and fair working environment.

