



ASTOR ENERJİ A.Ş.

SUSTAINABILITY COMMITTEE DUTIES AND WORKING PRINCIPLES

1. PURPOSE AND SCOPE

The Sustainability Committee is established to define Astor Enerji Inc.'s sustainability strategy in the areas of environmental, social, and corporate governance; and to execute, monitor, supervise, review, improve, and develop related policies, targets, and practices. The Committee functions as a governance body overseeing the implementation of sustainability policies and ensuring that performance aligns with corporate objectives.

2. AUTHORITY AND SCOPE

The Committee is established and authorized with the approval of the Board of Directors. Sustainability-related operations and management of the Company are carried out by the Sustainability Committee, whose members are appointed for a maximum term of four (4) years. Committee members must have at least two years of experience in their respective fields.

The Committee shall consist of a Chairperson and members, with a minimum of two (2) members. The Committee's administrative authority resides with the Chairperson; in their absence, this authority is delegated to an appointed member. The Committee may distribute management and representation responsibilities among its members by way of resolutions.

Members of the Committee must have professional experience appropriate to their role, possess managerial qualifications, understand the principles of leadership and administration, and demonstrate sound decision-making and problem-solving skills. Members whose terms expire may be reappointed. In the event of a vacancy, a temporary replacement fulfilling the requirements set forth in the internal directive is appointed by the Committee and submitted for approval at the next Committee meeting. The new member completes the remaining term of the former member.

Senior Management reserves the right to replace Committee members at any time if deemed necessary.





3. COMMITTEE MEETINGS AND REPORTING

- The Committee shall meet at least once annually, no later than the end of the second quarter of the year, to review sustainability strategies, practices, targets, and outcomes. When necessary, it shall draft policy amendments for submission to the Board of Directors for approval.
- Meetings shall be held with the participation of at least half of the Committee members. Decisions are made by simple majority vote. In the event of a tie, the Chairperson's vote shall count as double.
- The Committee is responsible for reporting its decisions to the Board of Directors through the Chairperson.
- All decisions shall be documented in meeting minutes and archived by the Committee Secretariat.
- All necessary resources and support shall be provided by the Board of Directors. The Committee may invite relevant managers and experts to attend meetings as needed.

4. DUTIES AND RESPONSIBILITIES

- To advise Senior Management on the design and implementation of the corporate sustainability strategy,
- To promote and cultivate a culture of sustainability throughout the organization,
- To periodically assess sustainability-related risks and opportunities, propose strategies to mitigate risks and capitalize on opportunities, and follow up on implementation,
- To integrate sustainability into Astor's business practices and develop projects in line with this objective,
- To identify priority areas of focus in sustainability and establish related strategies, short-, medium-, and long-term goals, roadmaps, and policies,
- To monitor national and international developments related to sustainability,
- To define sustainability performance metrics in coordination with all relevant departments,
- To ensure alignment between the Committee's outputs and the Company's sustainability policies and expectations,
- To periodically review and, when necessary, update the Sustainability Policy. The policy shall enter into force upon the resolution of the Board of Directors.

